

ENVIRONMENT SOCIAL GOVERNANCE REPORT FY 2022/23



Contents

Forward	3	Human Rights	17
Letter From Robert Wells (CEO - Owner)	4	Respect & Empower People	18
Letter From David Bateman (COO)	5	Gender Equality	19
Governance	6	Worker Engagement	20
Our Business Units - Halo 3PL	7	Fairness In The Workplace	21
Global Footprint	8	Hygiene & Worker Welfare	22
Sustainability Strategy	9	Health & Safety	23
UN SDG Commitment	10	Local Communities	24
Reduce Environmental Impact	11	Health, Well-being & Nutrition	25
Sustainable Agriculture	12	Innovation	26
Food Waste	13	Partnerships & Memberships	27
Packaging	14	Aspirations & Goals	28
Climate Change & Emissions Data	15	Bananas & More	29
Efficient Operations	16	About This Report	30

Forward

Welcome to SH Pratt Group's first annual Sustainability report. We are very pleased to share our performance and progress for the last financial year, April 2022 March 2023.

In 2022, like everyone else, we faced numerous challenges as the world began to rebuild after the pandemic. Global supply chain issues and unprecedented rising energy costs posed significant obstacles. However, as one of the most sustainable Banana Importers, Ripeners, Service Providers, and Transporters, we feel confident about the future. We are implementing ESG strategies across all our business units and global supply chain, effectively addressing the impact of Climate Change, Brexit, and a post-pandemic world. Our progress thus far would not have been possible without the support of our board, employees, supply chain partners, and retail customers worldwide. We take immense pride in sharing our first sustainability report and are even more determined, passionate, and focused on delivering our promise in the future. We hope you find this report informative and inspiring, and please feel free to reach out if you are interested in joining us on our sustainability journey. Here's to the future.





A Letter from our CEO (Owner)

At the SH Pratt Group, we take great pride in being one of the largest, most respected banana importers and ripeners in the UK. However, our success goes beyond our accomplishments; it lies in our commitment to responsible citizenship and how we conduct ourselves. We measure our achievements not only by our environmental impact and efforts to protect the planet but also by the way we operate our business, contribute to local communities, and prioritise the well-being and advancement of our colleagues and their families. Our people are invaluable to our ability to make a positive impact. Their success is at the core of everything we do, and we are fully dedicated to supporting them, nurturing their talents, and embracing their unique perspectives.

In recent years, we have made significant strides in advancing our environmental commitments. Through investments in sustainable design, energy efficiency, low carbon fuels, renewable electricity, and natural climate solutions, we have demonstrated our unwavering dedication to a greener future. Our comprehensive assessment of carbon and energy across the entire SHP group has left no stone unturned. While we celebrate our accomplishments, we recognise that there is still much work to be done and goals to be achieved. We refuse to settle for the status quo and continuously push ourselves and our company to reach new heights. Rising energy costs present challenges, but we approach them with creativity and resourcefulness. We understand that our customers, suppliers, and industry peers are facing similar obstacles, and we share a collective responsibility to uphold the highest standards of excellence.

In the current landscape, every ESG (Environmental, Social, and Governance) investment we make is subjected to thorough scrutiny. We understand that true sustainability requires careful evaluation and informed decision-making. We are grateful for the unwavering support we receive from our customers, suppliers, colleagues, and stakeholders. Together, we will continue to thrive and forge a path toward a sustainable future.

Sincerely,

Robert Wells

A Letter from our COO

In just one year, the global landscape has undergone a remarkable transformation. People's experiences have become pivotal in connecting, engaging, learning, and doing business. Companies now have a renewed sense of purpose, contributing their expertise to address the world's pressing issues. At the SH Pratt Group, we take immense pride in our team's response to the COVID-19 pandemic and the support we have provided to our customers, employees, and communities. Our mission has always been to empower people to make a difference in the world. We harness the power of our people, platform, creativity, and innovation to create meaningful impact in areas where it matters most.

We recognise the significance of our role in shaping a better future. Through dedication and collaboration, we leverage our strengths, expertise, and resources to tackle the critical challenges of our time. Together with our team and partners, we remain committed to making a positive and lasting impact, leaving a meaningful legacy for future generations. Creativity has proven to be a powerful force, helping us navigate challenges, forge connections, and find inspiration. At the SH Pratt Group, we provide everyone with the tools, community, and platform to share their stories. We blend traditional practices with technological advancements to enhance team productivity and efficiency, enabling work from anywhere and collaboration with anyone.

We believe in equal treatment and opportunities for all, cultivating a diverse and inclusive workplace that reflects the diverse range of customers we serve. The urgency of climate change serves as a reminder of the need to protect our planet. In 2022, we made significant progress in our sustainability goals. Through innovative approaches, we improved energy efficiency, contributed to decarbonisation, and embraced renewable energy. Our targets align with climate guidance, focusing on genuine renewable energy deployment without relying on unbundled renewable energy credits. While proud of our achievements in 2022, we know there is more work ahead. We are energised by the opportunities to make a positive impact. With the best of the SH Pratt Group—our people, products, creativity, and innovation—we are dedicated to driving meaningful change in 2023 and beyond.

Sincerely,

David Bateman



Governance



Transparency

- All decisions taken and their enforcement are done in a manner that follows rules & regulations
- All information is freely available and directly accessible to all affected by such decisions and their enforcement
- Good communication & responding to all feedback
- We share all, success & failure



Accountability

- Accountability & Transparency go hand in hand
- We have systems in place to support and demonstrate compliance with all relevant industry standards
- We have a code of conduct which sees us manage our business Ethically & Responsibly
- All employees are accountable for their own actions, behaviours, performance and decisions



Safety & Security

- Adequate training of staff to ensure all safety procedures are understood and adhered to
- Adequate welfare provisions for staff at work
- A safe working environment that is properly maintained and where operations within it are conducted safely & securely



Diversity & Inclusion

- **Learning** - Giving people the knowledge for life creativity and employment
- **Working** - Our people benefit from our thriving and resilient business
- **Caring** - Our people living safe, healthy independent lives
- **Giving** - Providing a thriving, resilient and inclusive place of work

Our Business Units



SH PRATT BANANAS

In 1947 Bob Wells bought a wholesale fruit and veg company in Buckinghamshire. Noticing the need for tropical fruit importation in the UK, he decided to branch off and focus on the import, ripening and distribution of Bananas.

When Bob retired he passed his business onto his son, the current owner, Robert Wells. Robert had big initiatives to grow and expand his father's business. Moving it to a bigger site and incorporating his love for wagons and modern technology into the business.

SH Pratt Bananas has grown to be one of the biggest banana ripening centres, under one roof, with 120,000 square feet, in Europe. But our desire for business growth has never got in the way of our passion for quality.

HALO VALUE ADDED SERVICES

A born state of the art Service Provision facility opened in 2018 situated in the London Gateway Logistics Park, Halo offers a full suite of service including Storage, Packing, Ripening, Cross Docking.

The Halo pack-house has 15 packing lines utilising the latest machinery and systems enabling multiple packaging formats.

Halo is powered with 100% certified renewable Electricity and has single handily taken out over 1 million road miles or 12,000 tones of Co2 emissions since its birth in 2018.

KINSHIP[®] LOGISTICS

Kinship Logistics, specialises in temperature controlled distribution to large customer base throughout the UK.

Operating out of the SH Pratt Group premises in Luton, we have experienced rapid and successful growth over the last few years.

We are continuing to expand our client base by joining up with SH Pratt Group's newest venture, Halo to allow them to complete the supply chain with their collection and distribution needs.

Currently, we distribute over 2000 pallets a day and move over 200 containers a week throughout our supply network. With our extensive history in temperature controlled distribution, we have built great relationships with leading retailers and food service customers ensuring we are delivering a first class service to all.

Our Global Footprint

Bananas

Cameroon, Costa Rica, Colombia, Ecuador, Dominican Republic, Ivory Coast, Guatemala, Nicaragua

Pineapples

Costa Rica, Ivory Coast

Citrus

Cyprus, Egypt, Italy, Greece, Peru, Spain, South Africa, Turkey

Stone Fruit

Egypt, Italy, Greece, Spain, South Africa, Turkey

Kiwis

Chile, Italy, Greece, New Zealand

Grapes

Brazil, Chile, Egypt, Greece, Italy, Peru, Spain, South Africa, USA

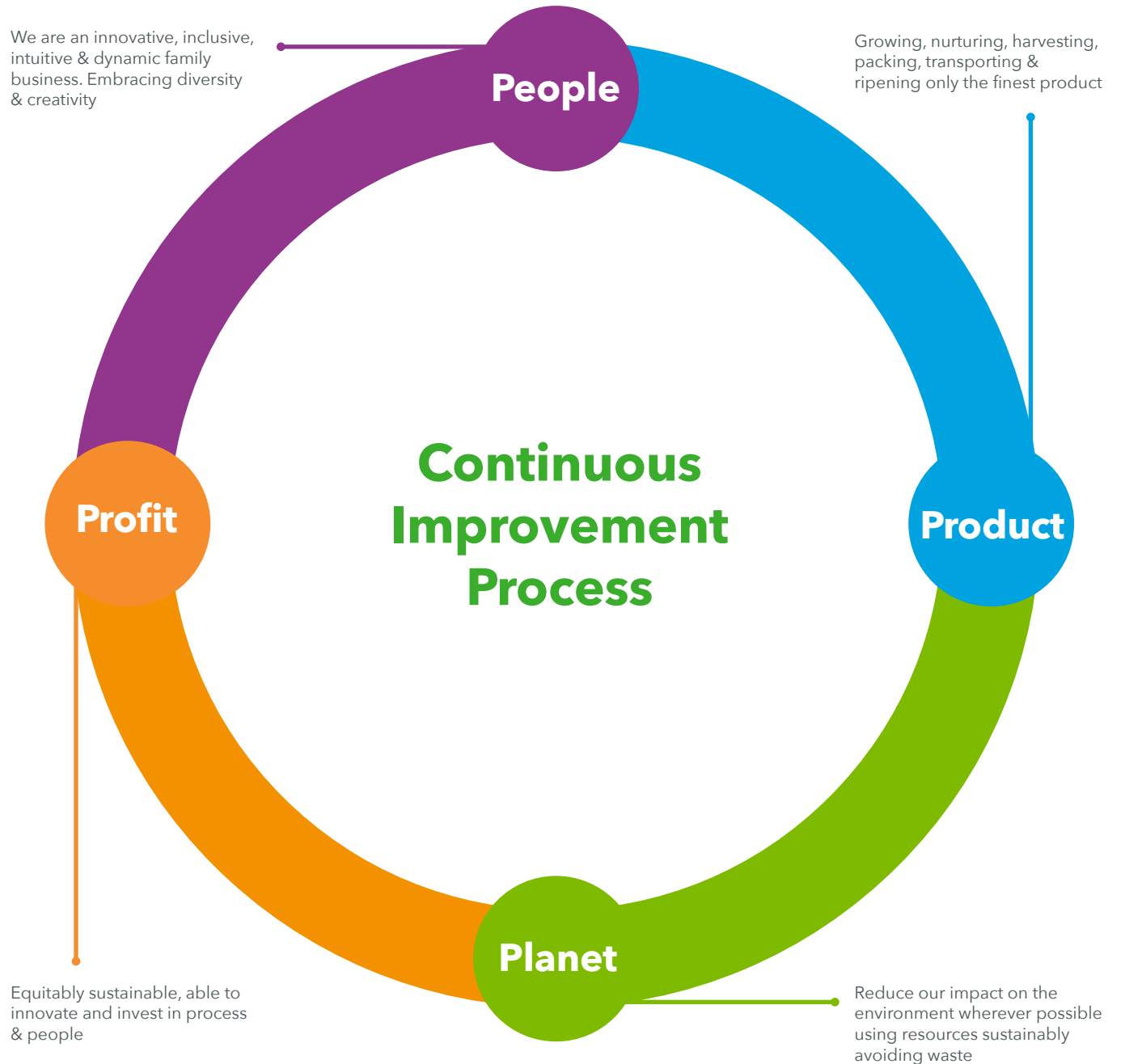
Melons

Brazil, Costa Rica, Italy, Spain



Our Sustainability Strategy

- Our strategy is focused around four key goals
- Our targets are well aligned with both customers and consumer priorities
- Our strategy was designed to be comprehensive and ambitious
- We are progressing at different rates across our different business units



Our SDG Contribution

The Sustainable Development Goals (SDGs) provide a global agenda aiming to end poverty, protect the planet and ensure prosperity for all by 2030. Our strategy has been designed to contribute to achieving the SDGs.

1. No Poverty - Social & Governance
2. Zero Hunger - Social
3. Good Health & Wellbeing - Social
4. Quality Education - Social
5. Gender Equality - Social & Governance
6. Clean Water & Sanitization - Social
7. Affordable & Clean Energy - Environment
8. Decent Work & Economic Growth - Social & Governance
9. Industry Innovation & Infrastructure - Environment, Social & Governance
10. Reduced Inequalities - Social
11. Sustainable Cities & Communities - Environment & Governance
12. Responsible Consumption & Production - Environment & Governance
13. Climate Action - Environment & Governance
14. Life Below Water - Environment
15. Life On Land- Environment
16. Peace, Justice & Strong Institutions - Social
17. Partnerships For The Goals - Governance

Environment

Social

Governance



Reduce Environmental Impact



At Source

The reduction plan starts right here working with some of the world's most environmentally conscious growers. We partner with all our growers to profile their environmental impact on the supply chain. In return we do the same for them, preparing for theirs and our Scope 3 Emissions.



Shipping

The selection of our shipping partners has never had such high importance with regards to continually rising costs, but also their environmental credentials. Many shipping lines are offering certified low carbon fuel alternatives to support emission reduction in the supply chain.



Port Centric

In 2018 we opened our London Gateway Port located operation Halo 3pl. 85% of all Southern Hemisphere fruit imports pass through the LGW port. Our Halo3pl facility has been responsible for reducing our own transportation emissions by over 30%. A service and benefit we have also afforded to our service provision and retail customers. The reduction of road miles will run into the millions.



UK Operations

All our storage, ripening and production facilities are fitted out with state-of-the-art hardware and control systems. In the last three years we have reduced our utilities emissions by circa 30%. As a group we currently use 70% renewable electricity across all operations. In addition to this we generate a further 10% from our roof mounted solar panels at our Luton Headquarters.

Sustainable Agriculture

Does sustainable agriculture really make a difference to the environment?

Yes. It uses up to 56% less energy per unit of the crops produced, creates 64% fewer greenhouse gas emissions per hectare and supports greater levels of biodiversity than conventional farming.

It is so important, why hasn't sustainable farming been adopted as a global farming standard?

There is a lack of understanding of the way that agriculture, the environment, and human health intersect. Policy makers do not typically consider nature as a form of capital, so legislation is not designed to prevent pollution and other kinds of environmental degradation. At SH Pratt we pride ourselves on collaborating with growers that champion regenerative, sustainable agriculture. In our circular economy as the importer, ripener, service provider we also have a duty of care to the environment ensuring we also have policies and procedures to ensure we act in the same responsible way as our growers who truly are working closer to nature.

SH Pratt partners & sponsors a number of research projects and farm-based initiatives to aid our growers, sustainable agricultural practices right now even as the right thing to do is in most cases more expensive than conventional methods. In many cases risk levels in an extremely competitive marketplace can be reduced with synthesised chemical intervention to treat plant health and soil fertility. So, support is vital to show that we too care about the environment and the sustainability of the banana growing families around the globe.



Food Waste

As a group we grade our waste as 4 categories:

Cardboard & Paper

All Recycled

Plastic

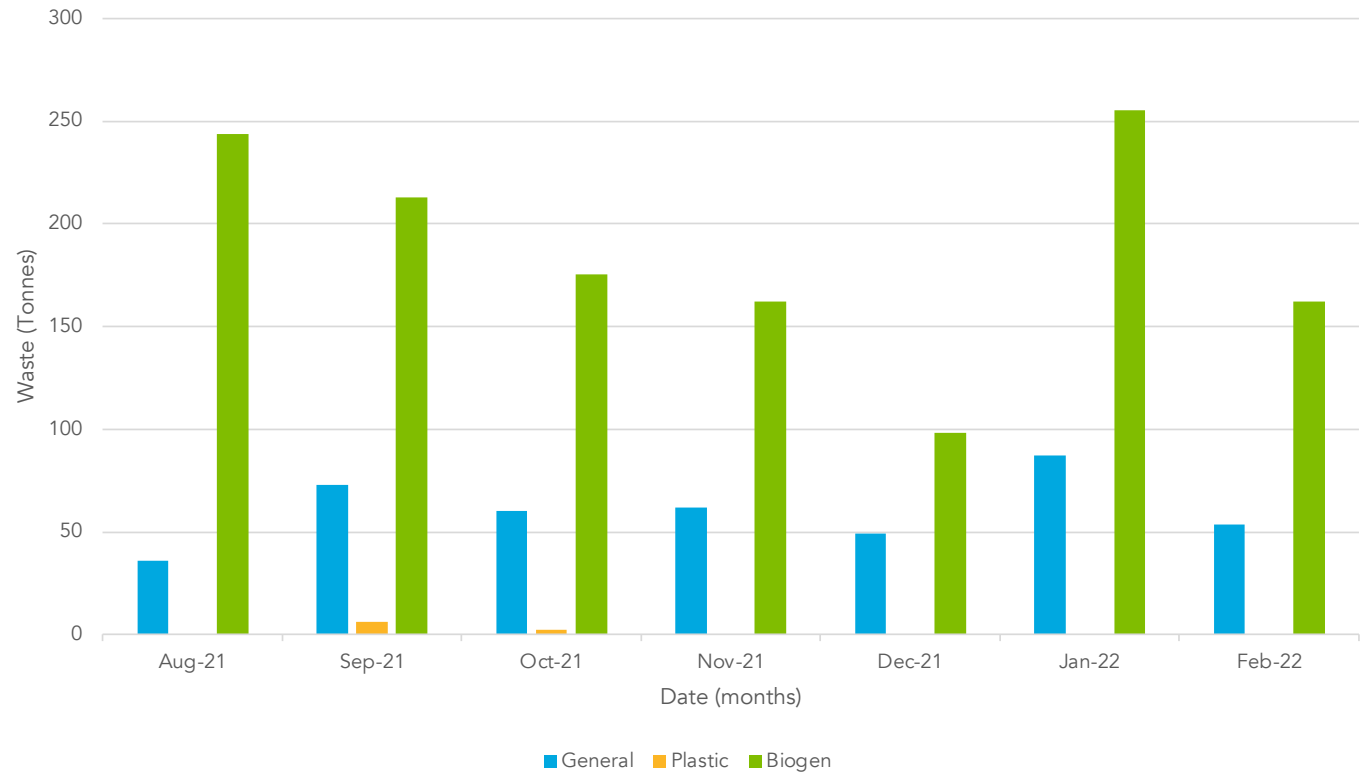
All Recycled

Food Waste

Bio-fuel or Animal Feed

General Waste

Sent to Waste Separation for further sorting



Packaging

As importers, ripeners, packers, and service providers, we understand the crucial role of packaging throughout the supply chain. It goes beyond what meets the consumer's eye. Functional packaging plays a vital role in preserving product quality, extending shelf life, and ensuring the safe transportation of goods.

We actively collaborate with our customers and supply chain partners to explore opportunities for packaging and plastic reduction. Our focus remains on delivering products of the highest quality while prioritising productivity and cost efficiency. We are committed to finding innovative solutions that minimise our environmental impact.

Over the years, we have actively contributed to reducing packaging, particularly plastic, and have embraced the use of reusable protective materials in various stages of the growing, packing, and transportation processes.

Together with our partners, we strive to find sustainable packaging practices that strike the right balance between environmental responsibility and operational excellence. By working collaboratively, we can create a more responsible and efficient supply chain that minimises waste and contributes to a greener future.



Climate Change Emissions Data

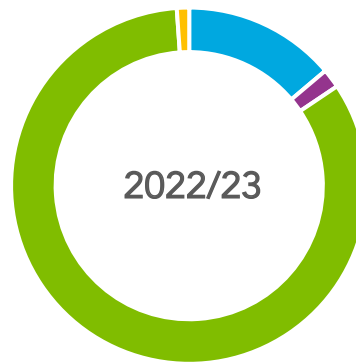
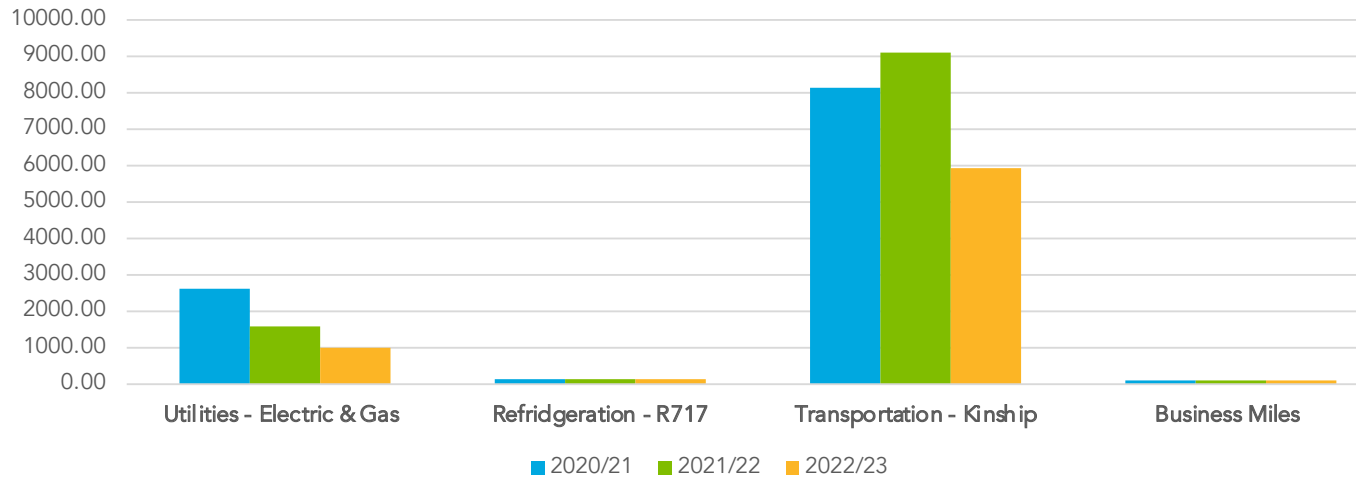
In April 2020, in collaboration with our carbon and energy consultants, we initiated a project to gain a deeper understanding of our group's emissions. As a company heavily reliant on electricity and diesel, with a large-scale ripening and storage operation for over 13.5k pallets, as well as a fleet of trucks and dual-temperature fridge trailers operating round the clock, 365 days a year, our emissions profile is significant.

Since our base year in 2020, we have already achieved a reduction of over 30% in electricity emissions. Moreover, we are actively promoting the transition of our company vehicle fleet to all-electric models. Through our roof-mounted solar panels, we generate sufficient electricity to charge 10 electric cars over 2,500 times per year, which equates to approximately 600,000 road miles covered by those 10 electric vehicles. Additionally, we have established EV charging infrastructure across our sites, enabling the charging of up to 12 electric cars simultaneously.

Looking ahead, we have set ambitious goals. Our plan is for all our Scope 1 business miles, which encompass emissions from our direct operations, to be carbon neutral by 2030. This commitment reflects our determination to pro-actively address climate change and reduce our carbon footprint.

We are dedicated to implementing sustainable practices and embracing clean technologies to minimise our environmental impact. By continuously striving for innovative solutions, we aim to build a greener and more sustainable future for our company and the wider community.

Group GHG Emissions



- Utilities - Electric & Gas
- Refridgeration - R717
- Transportation - Kinship
- Business Miles



we have reduced electricity emissions by over **30%**

Efficient Operations

- **Container Handling:** Over the course of five years, Halo3pl has unloaded, stored, ripened, and packed more than 30,000 containers from the Southern Hemisphere. This indicates a high level of efficiency and productivity in your port-side operation.
- **Environmental Impact:** By removing over 1,000,000 road miles, Halo3pl has contributed to reducing carbon dioxide (CO2) emissions. This reduction amounts to approximately 12,000 tons of CO2, which is commendable and demonstrates a commitment to sustainability.
- **Speed and Efficiency:** Halo3pl prides itself on its swift operations. Containers can be unloaded from the stack and placed in cold storage or ripening rooms within an hour. This quick turnaround time is advantageous for customers and contributes to smoother logistics and fresher product.
- **Real-time Data Access:** SH Pratt has implemented product bespoke ERP systems that grant full access rights to customers and suppliers. This allows them to view real-time data and gain insight into our operations. Such transparency fosters better collaboration and decision-making.
- **Utilization of Rail Operations:** Halo3pl & Pratts Bananas takes advantage of port-side rail operations, which has resulted in the reduction of 1 billion road miles. By utilizing rail transport, you are minimizing the environmental impact of your operations and supporting more sustainable logistics.

Overall, Pratts Bananas, Kinship Logistics & Halo3pl's achievements in container handling, environmental responsibility, efficiency, transparency, and sustainable transportation demonstrate a successful and forward-thinking port-side operation.



Human Rights

Compliance & Monitoring

The SH Pratt Group has developed an Ethical Trade strategy that extends beyond its UK business units. This strategy has a far-reaching impact and encompasses traceability within the management system back to the farm level. The company takes responsibility for over 250+ sites in the UK and Central America, monitoring and measuring compliance levels to industry and customer standards.

To effectively manage risks associated with geographical locations, SH Pratl has implemented a bespoke Risk Assessment tool. This tool works alongside the inherent risk ratings assigned to operations and businesses. It helps identify potential risks and allows for appropriate mitigation strategies to be put in place.

Ensuring transparency and traceability within the supply chain, Halo3pl utilizes industry-recognized platforms such as SEDEX (Supplier Ethical Data Exchange). The company requires all growers and service providers in the supply chain to maintain SEDEX Self-Assessment Questionnaires (SAQs) at 100% compliance, with annual reviews conducted to ensure adherence.

SH Pratt is committed to supporting its entire supply chain through education and progress reporting. Depending on the size of operations and their risk rating, the company employs a third-party SMETA (SEDEX Members Ethical Trade Audit) program. This program assesses and audits operations to evaluate their adherence to ethical trade practices and central management systems.

Human rights and ethical trade are pivotal aspects of SH Pratts procurement strategy. The company's commitment to these values means that it only works with suppliers who uphold the highest ethical standards. This selective approach ensures that AH Pratt aligns with its ethical trade goals and fosters responsible and sustainable business partnerships.

By implementing an Ethical Trade strategy, maintaining traceability, monitoring compliance, conducting risk assessments, utilizing industry-recognized platforms, and prioritizing human rights and ethical trade, Halo3pl demonstrates a commitment to responsible business practices throughout its supply chain.



Respect & Empower People

Due Diligence

Our Human Rights commitment is growing year on year and it starts right at the very beginning of our Due Diligence process and procurement contract negotiations and Business to Business sign off. Always taking into consideration inherent risk ratings, SAQ & 3rd Party Audit results we aim to lead by example. Coupled with our own internal Supply Chain Scorecards that drive our extensive yearly supplier visit plan we really to do aim to always lead from the front.

Modern Slavery

All our Senior Leadership Team have attended UK & International Supply Chain Modern Slavery Workshops delivered by Stronger Together. We are in our second year with the Stronger Together Progress Reporting Tool and we are making good headway.

Training

We supply internal and external training to all our management & supervisory colleagues who work with people on a daily basis to spot the Red Flags when it comes to this very serious sadly present problem in our society.

Engaging with Industry Stakeholders

Collaboration across our industry is important to effectively address labour rights violations that can be hidden and systemic. As well as being members of ethical trade platforms such as Sedex and SIZA, we also participate in various forums to address industry issues.



Gender Equality

In our industry, like many others, there may be historical patterns where certain skilled and higher-paid roles, such as HGV and forklift driving, have been predominantly occupied by men. However, we actively challenge this norm and work towards making all opportunities accessible to everyone. Our senior leadership team serves as a testament to our commitment to inclusivity.

We recognise that creating an inclusive working environment is an ongoing journey. We will never become complacent, but rather continuously strive to foster a workplace where all individuals feel valued, respected, and have equal access to opportunities. By doing so, we contribute to a more equitable society and unleash the full potential of our diverse workforce.

Here at the SH Pratt Group we promote equality

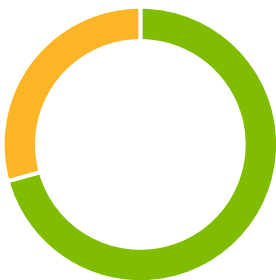
Research consistently shows that more equal societies benefit everyone. As a business, we understand that we are a reflection of the broader society. By promoting equality, we create an environment that benefits us all.

Equality is a fundamental principle that involves acknowledging and appreciating individuals for their unique qualities and contributions. It encompasses the provision of equal opportunities and the elimination of unfair barriers, stereotypes, and expectations that can hinder someone's potential. At The SH Pratt Group, we firmly believe in empowering every individual to reach their fullest potential without any limitations based on preconceived notions or biases. We strive to create an inclusive environment that values diversity and ensures that everyone has the same chance to succeed and thrive.

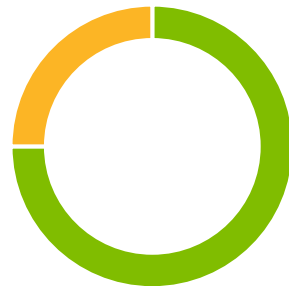
we have reduced our GPG by over **50%**

FEMALE
MALE

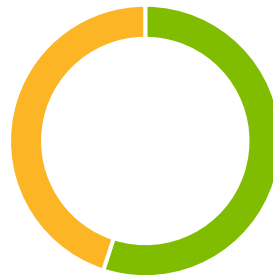
SH Pratt Group



Group Senior Team



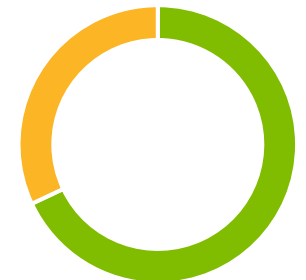
Halo 3pl



Kinship



Pratts Bananas





Worker

Engagement

Worker Committees

This year, we've re-energised and launched "Your Voice" committees at our largest pack-houses in the UK. These dynamic committees bring together representatives from across the business, including office functions and various shifts.

The purpose is simple: to foster dialogue and collaboration between management and employees, both permanent and agency staff. And the impact has been incredible. Thanks to valuable feedback from Your Voice, we've implemented a wave of changes and improvements at our sites.

From a new recognition scheme to revamped pay and progression structures, enhanced facilities and amenities, and even safety upgrades—these committees have been instrumental in driving positive transformations.

We believe in the power of our people, and by providing them with a voice, we've created a workplace where their opinions matter and real change happens. Together, we're building a stronger, more inclusive environment that benefits everyone.

Employee Reward and Recognition

Worker feedback drives action. That's why we launched our employee reward and recognition schemes, inspired by input from our worker committees. These schemes deliver instant rewards for ongoing efforts and quarterly recognition for those who embody our company values. Awards are bestowed by our Senior Leadership team, underscoring the significance of these accolades. Together, we celebrate and honour our employees, creating a dynamic and motivated work culture.

Worker Voice Tools

We're revamping our worker committee approach to gather feedback more frequently. Annual surveys and sporadic polls are a thing of the past. We're now diving into a wider range of topics: welfare facilities, transport options, shift patterns, health and well-being, and even choosing local charities to support.

Our goal? To amplify the voices of our workers throughout the entire supply chain. We're dedicated to listening and improving, making sure every worker feels heard. It's time to enhance communication, involve everyone, and create a stronger, more inclusive workplace. Together, we'll shape a better future.

Fairness in the Workplace

Fairness in the workplace and worker feedback is of immense importance to The SH Pratt Group. Our employees are the most crucial factor in our operations and without their dedication, we would not have the successes that we all enjoy today. We run year-round focused staff surveys, including a survey that tracks our Food Safety Culture Program, a topic that is vital to the progression of our process, procedure, and our people.



Hygiene & Worker Welfare

Hygiene and worker welfare remains a critical area where we want to target continual improvement in conditions. We always want to be transparent, and this is an area where resource and ability to travel has been a massive challenge in recent times especially as our passion, spirit and ambition on this subject remain high.

A strong & consistent third-party audit program at farm level enables us to track progress when we cannot always have boots on the ground.

It also allows us through data lead Risk Assessment to point ours and our supply chain's resource in a targeted direction when and where we do have those boots on the ground. In the coming years we plan through investment and in country recruitment we plan to take a more pro-active approach to partner with our supply chain with advice to support, guide & help to raise standards with continuous improvement as our goal.

Our approach is to not arrive with our iPad and auditing tools, handing out NC's highlighting where things just do not comply. We ask questions and provide working solutions that demonstrate control always with the workers & the product as the stars of the show. We will work with the incumbent standards and certification bodies to demonstrate compliance & progress. We are in this together!!



Health & Safety

We risk assess all our business activities, and staff are guided in best practice through a system of information, instruction, training, and supervision. Policies, procedures, and risk assessments are regularly reviewed to meet with our moral and legal duty of care to maintain and continuously improve our standards.

By employing a science based and data driven approach to the analysis of high-risk activity within the business, over the past 2 years we have seen a sharp downturn in accidents with the introduction of near miss reporting. This science-based approach utilises the methodology of Heinrich's Law which simply states that a higher amount of reported near misses (pro-active reporting) results in lower reporting of accidents (reactive reporting.)

MHE has been a focus area for the group in recent years and we have utilised software and scanning hardware to remove paper-based checks and used business intelligence software to capture, visualise, and report data back to the business in real time. This has the benefit of allowing us to keep our finger on the pulse of real time activity within our FMCG operations, whilst having the ability to react in a timely way to any emerging trends.

At The SH Pratt Group, we adopt a pragmatic approach to accident and incident investigations. Our primary focus is on identifying the root cause of incidents, examining both process and behaviour, rather than assigning blame. We view every incident as an opportunity to learn and gain valuable experience. This message is deeply ingrained in our group health and safety culture. We believe that by embracing a culture of continuous improvement and learning, we can enhance our safety practices and prevent future incidents, ultimately creating a safer working environment for all.

According to the Health and Safety Executive (HSE), for every accident there are roughly 90 near misses. According to the Heinrich pyramid, for every 300 near misses there is one serious accident. Reporting and investigating near misses can highlight otherwise overlooked hazards and gaps in the EHS program.



“Worker welfare, Health & safety is at the heart of everything that we do both home & abroad”

Marc Roberts
Group Health & Safety

Local Communities

A family business with family values, SHP has always supported our local community. In both Luton & Stanford Le Hope our group is a significant employer of skilled and un-skilled labour so to be able to lend a hand with local charities and initiatives has always been close to our hearts. In more recent times this has seen us focus more on the families of people in our local communities that need a little help during these tough times.

SHP Works in conjunction with our local Food Banks delivering weekly donations of fresh fruit and volunteering where required supporting donation processing and order picking making up food boxes. SHP together with some of our suppliers and customers donates more than 100 tonnes of Bananas each year.

SHP Works closely with all our exporters and growers to ensure full transparency of our supply chain from top to bottom. Annual scorecards help us to understand any risks especially where worker welfare could be compromised. Our first action is always one of support, engaged happy suppliers with an engaged happy workforce helps us to deliver consistent supply of high-quality products. This means we must get up close to really understand the local community challenges when it comes to our remarkably diverse supply base.

Many of our growers in the tropics provide their workers with subsidised on-site shops. SHP supports this subsidisation in partnership with our exporters, in rural areas with rising costs these subsidised shops enable families to buy essential items at reduced prices and all at their place of work.



Health, Well-being & Nutrition

Bananas are the second most affordable source of carbohydrate in the world after rice. This is a detail shared on a regular basis, it is also a responsibility that those of us in the industry take very seriously.

We find ourselves in a place as a nation, as a family and a workforce in exceedingly challenging times, people's ability to afford even the simplest things including a Balanced Healthy Diet with many food types increasing in price. Bananas with their high market penetration remain affordable for all so we are happy to play our part in providing Highly Nutritious Bananas for all.

As a business, we actively encourage and support various sporting and community events by providing body fuel to keep participants fuelled and energized. We have been supplying bananas, a great source of vital carbs, to support athletes during the challenging Milton Keynes Marathon for many years. The marathon's demanding course, particularly with all those corners, requires participants to maintain their energy levels, and we are proud to contribute to their success by providing them with nutritious fuel. By supporting such events, we aim to promote a healthy and active lifestyle while being actively involved in the local community.

Also keep a look out on your chosen Social Media Feed for our "Peel the Burn Exercise Videos" who knows you could be the next Pratts Bananas internet sensation!



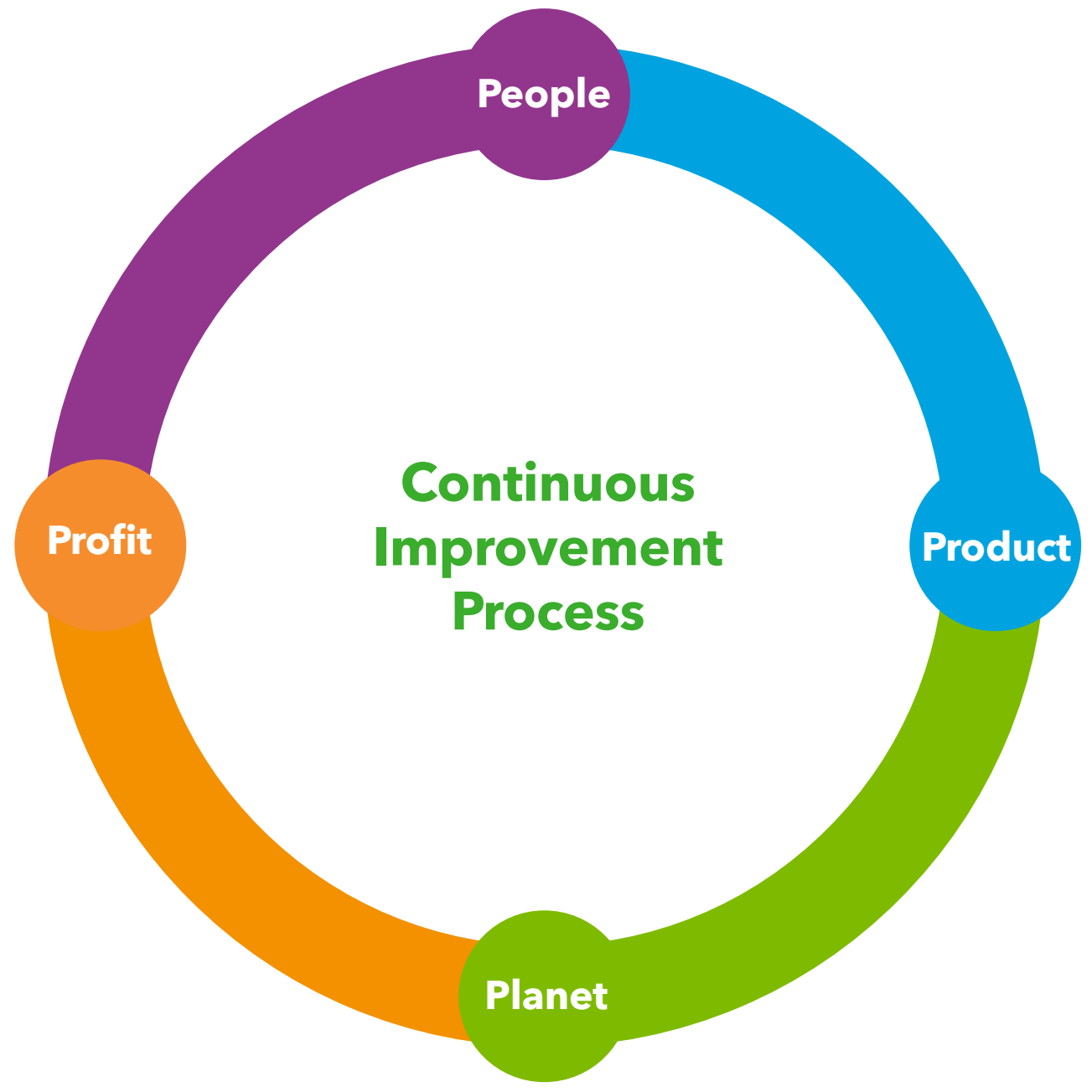
Innovation

Innovation is in our DNA at SH Pratt. From humble beginnings, we've become the largest banana ripening operation in Europe. We constantly strive for excellence, overcoming challenges and transforming our processes.

As a leading fresh produce service provider, we know what it takes to earn our customers' trust. We built Halo, our third-party packing facility, strategically located by the port. This bold move gives us and our customers a powerful competitive advantage in the ever-changing fresh produce world.

Being a nimble family business, we disruptively innovate and make the right moves at the right time. We offer a vertically integrated service, from growing and shipping to transportation, ripening, storage, and packing. Our radical innovations deliver practical solutions that are deeply rooted in our operations.

At SH Pratt, innovation isn't just a buzzword. It's our driving force, propelling us to surpass expectations and deliver exceptional results. We're shaping the future of the industry with our relentless pursuit of improvement and customer satisfaction.



Partnerships & Memberships



Aspirations, Goals & Identity

The Ethical & Environmentally Friendly Banana Ripener & Service Provider
Science Based Targets Initiative Members with Verified Targets set for 2023

Demonstrable / Desirable Data

Boots On The Ground

Extensive Supply Chain Audit & Data Collection Program

Enhanced Efficiency, Security & Sustainability

Expert Status

Lead From The Front

Banana Ripening Experts

Art, Science, Hardware & Product Quality

Trusted Advisors

One Stop Shop

Education, Education, Education



About this Report

This report relates to the activity of the SH Pratt Group and our primary business units, as outlined in pages 3,4 & 5.

The reporting period is our latest fiscal year: 01 April 2022 - 31 March 2023. For compiling our greenhouse gas data, we have applied the operational control approach to all subsidiaries under the SH Pratt Group.

Our aim is to publish this report in mid-April to mark the end of each fiscal year. All GHG and any SBT's will have been verified by a third party prior to publication or sharing with our supply chain and retail customers.

We would like to take this opportunity to thank our entire supply chain and retail customers for their collaboration in driving much of the data within this report. We would also like to give massive thanks to all our colleagues throughout all the business units for their continued support on all our ongoing and future sustainability endeavours.

If you have any questions regarding anything detailed in the report please contact:

info@shprattgroup.com



SH PRATT 
GROUP

SH PRATT 
BANANAS

KINSHIP 
LOGISTICS

HALO 
VALUE ADDED SERVICES



01582 436500

info@shprattgroup.com

shprattgroup.com